



**TECHNOLOGY
PROFESSIONALS**
SASKATCHEWAN

ProConnect

2025 Winter Newsletter

Profiling the Professional Career of Tricia Pollock, PTech, CRSP, GSC



**Health, Safety, and Environment (HSE) Manager
PCL Construction Management Inc.**

(see page 7)



**TECHNOLOGY
PROFESSIONALS**
SASKATCHEWAN

**TPS ProConnect
2025 Winter Issue**

**TPS Board of Directors,
CEO, and Staff:**

President: Troy Libke, PTech
1st Vice-President: Heath Armbruster, PTech
2nd Vice-President: Dave Lenz, PTech
Past President: Frank Van Breugel, CTech
CEO / Registrar: Jaime Feltis, PTech

Directors: Lorne Diakow, PTech
Tricia Pollock, PTech
Jordan Wicks, PTech

Public Appointees: Betty Hoffart, FCPA, FCMA
Scott Schultz, CAIB

Exec. Admin. Assistant: Joanne Santbergen
Exec. Marketing Coordinator: Tammy Selby

All rights to reproduce in any form are at the discretion of TPS Membership Engagement Committee and TPS Board of Directors. "TPS ProConnect" is published two times a year by Technology Professionals Saskatchewan. The opinions expressed in this publication are not necessarily those of the TPS Board of Directors.

Letters regarding "TPS ProConnect", technical articles of interest, questions, and volunteering should be addressed to the Editor, and received no later than the 20th day of the month preceding the publication.

"Copyright 2025
Technology Professionals Saskatchewan
and its licensors. All rights reserved."

Table of Contents

| | |
|--|--------------|
| President's Message | p. 3 |
| 4th Annual Photo Competition - Results | p. 4 |
| TAC Volunteer Auditors | p. 6 |
| 2025 Scholarship Award Recipients - Child of a TPS Member | p. 6 |
| Tricia Pollock, PTech - Professional Career | p. 7 |
| Call for Nominations | p. 8 |
| TPS Professional Fees Due - January 1 | p. 12 |

FOLLOW TPS on social media ...



Technology Professionals Saskatchewan



Technology Professionals Saskatchewan



@TPS_Regina



technology_professionals_sk



Advertising in the "TPS ProConnect" exposes your business to an influential audience of technology professionals, leaders, decision makers with buying power, as well as products and services used in the workplace and on job sites.

Drive engagement, increase brand awareness, and boost your company's profits by placing your ad in the "TPS ProConnect".

To place your ad or for more information, please contact the TPS office at 306-721-6633 or by email at admin@tpsk.ca.

President's Message



As we close another productive year at TPS, I'm pleased to share several milestones that reflect our profession's evolution and the strength of our community.

Foremost among these achievements was the official adoption of the Professional Technologist (PTech) designation, which now replaces the long standing Applied Science Technologist title. This

transition marks an important step in aligning Saskatchewan with national standards and reinforcing the credibility and clarity of our professional framework.

In May, TPS participated in the Technology Professionals Canada (TPC), and Technology Accreditation Canada (TAC) AGM's in Winnipeg, where representatives from across the country gathered to discuss accreditation, mobility, and the future of the profession. Over the summer, TPC also undertook the development of a new strategic plan, working closely with an external consultant to chart a clear and modernized direction for the years ahead.

Complementing this work were significant revisions to TPC's Unanimous Members Agreement and Bylaws—updates that became especially important following the departure of ASET and ASTTBC from TPC. These changes ensure that TPC remains stable, representative, and well positioned to serve its remaining provincial partners.

Closer to home, TPS completed a new Strength, Weaknesses, Opportunities, and Threats (SWOT) analysis informed directly by feedback from last year's registered member and student member surveys. Your insights continue to guide our priorities, and this refreshed assessment will help shape our operational and strategic decisions moving forward. We were also pleased to see such a strong turnout at our 60th Annual Meeting in May, hosted at the historic RCMP Depot in Regina. The engagement and thoughtful discussion from members reaffirmed the value of our shared commitment to professional excellence.

Thank you for your continued support, your professionalism, and your dedication to strengthening the technology community in Saskatchewan. Together, we are building a resilient and forward looking future for our profession.

Troy Libke

Troy Libke, PTech
TPS President

The Technology Ring



The Technology Ring is a symbol of professionalism and is traditionally worn on the fifth finger of the working hand. It is the exclusive domain of registered professional applied science / engineering technologists and certified technicians in Canada. The ring is formed by a repeating pattern of five gears bracketed by a maple leaf on each side. The gears represent the five members of the engineering / design team: trades person, technicians, technologists, engineers, and scientists. The ring is available for purchase to TPS Professional Technologists (PTech), and Certified Technicians (CTech) only.

Order yours today!

Contact the TPS office at 306-721-6633

Annual Validation Sticker



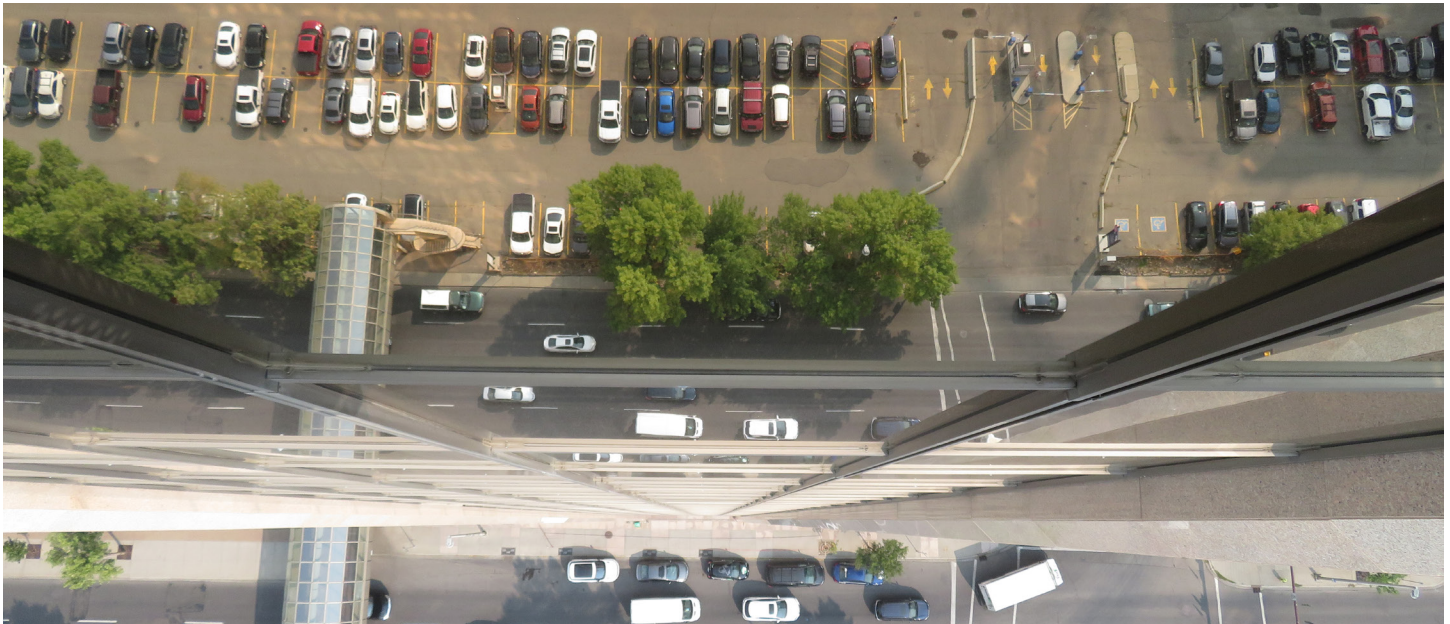
The TPS annual validation sticker you receive along with your official receipt for payment of your professional fee should be placed at the bottom right hand corner on the glass of your framed certificate of registration.



2025 Photo Competition Results

The results are in for our 4th Annual Photo Competition. Thank you to our members who took the time to shoot images and then submit them. We had double the number of submissions from last year, and look forward to even more in 2026!

Architectural - View from Above submitted by Nicholas Fuss, PTech



Please keep on shooting photos and videos. The reason TPS holds the Photo Competition is to build a library of images of the work our members perform daily to be presented in TPS electronic and print media. TPS registered professionals have crucial and interesting roles in industry, and carry out significant responsibilities which impact people locally and globally; show us your work!

Prior to the selection process, the names of all persons who submitted photos were removed from each submission and subsequently assigned a number before being sent to the TPS Photo Selection Judges. Thank you to our judges - Wayne Inverarity, Erin Ball, and Fergus Chisholm, PTech, for taking time from their schedules to assess the submissions. We appreciate their commitment to assist TPS in this endeavour.

Kelly Nelson, PTech
TPS Membership Engagement Committee

angyl PHOTOGRAPHY
ravyn

INFO@ANGYLRAVYN.CA - 306.529.8338
WWW.ANGYLRAVYN.CA

Specializing in families, school & retakes, high school graduation, and boudoir photography.

Serving Regina & area for 20 years.



Professional Designations

| Correct Usage | Incorrect Usage |
|---------------|-----------------|
| CTech | P.Tech |
| C.Tech. | PTech. |
| PTech | Ptech |
| P.Tech. | PTECH |

2025 Photo Competition Results

Instrumentation - Misty Morning
submitted by Clay Tiegen, PTech



Water Resources - Gardiner Dam
submitted by Ajith Aeilias



TPS 2025 Salary Survey Results are now posted under the Member Zone Tab. Log in to your registrant profile account.



TAC volunteer auditors are our lifeblood! TAC was pleased to have hosted an auditor event to recognize our invaluable Saskatchewan volunteers while we were in the province. These volunteers are members with Technology Professionals Saskatchewan (TPS). We had engaged dialogue regarding the TAC accreditation process and the

value of TAC accreditation because it fast-tracks registration applications with TPS.

Our October 2025 event was held at the The Saskatoon Club, an excellent facility for meetings, and we were grateful for their exceptional staff, Oxana.

Attendees (left to right): Bob Bernhardt, PTech; Connor Chow, P.GSC, PTech, PMP, LEED AP, MRAIC, NCARB; Jordan Wicks, PTech; Troy Libke, PTech; Robert Ashton, PTech, RBSO; Derek Tsang, C.E.T., TAC Board Chair; Richard Davies, PTech; Scott McDonald, PTech, TAC Board Vice Chair; Lorne Diakow, PTech, EMT; Chuck Renkas, PTech, PMP; Muktha Tumkur, MBA, P.Eng.

Unable to attend: Alaaldeen Rabba, PTech; Andrew Douglas, PTech; Chris Nakoneshny, PTech; Colin Neufeld, PTech; Colleen Glover, CTech; Dale DesOrmeaux, PTech; Heath Armbruster, MBA Educational Leadership, PTech; Jazmin McLean, PTech; Jerry Cheshuk, PTech; Jordan Anderson, PTech; Kendra LeBoldus, PTech; Rui Li, PTech; Jaime Feltis, PTech.



CONGRATULATIONS!!!

2025 Scholarship Award Recipient - Child of a TPS Member

TPS offers a \$1,000 scholarship to the child of a TPS member. The Scholarship is to provide assistance with expenses incurred while under taking full time studies leading to a technology diploma / certificate from a program recognized by TPS in applied science / engineering technology.

TPS proudly announces this year's recipient is **Jaxyn Silzer**. Jaxyn is currently enrolled full time in the Environmental Engineering Technology program at Saskatchewan Polytechnic, and is the son of TPS registered professional Trevor Silzer, PTech, who has been a member for 31 years.



CONGRATULATIONS!!!

2025 Scholarship Award Recipient - Child of a TPS Member

TPS offers a \$1,000 scholarship to the child of a TPS member. The Scholarship is to provide assistance with expenses incurred while under taking full time studies leading to a technology diploma / certificate from a program recognized by TPS in applied science / engineering technology.

TPS proudly announces this year's recipient is **Tyler Trobert**. Tyler is currently enrolled full time in the Civil Engineering Technologies program at Saskatchewan Polytechnic, and is the son of TPS registered professional Greg Trobert, PTech, who has been a member for 31 years.



Tricia Pollock, PTech - Professional Career

Tricia became an Associate Member in 1994 after graduating from the Civil Engineering Technology program at SIAST Palliser Campus and gained her PTech status in the following years. After spending time with an asphalt company and a small general contractor at a uranium mine, Tricia joined the City of Saskatoon's Engineering Department. There she learned the inner workings of the municipal infrastructure of the City and later moved into the Public Works Department. In 2004, her career began to take a turn when Tricia enrolled into the University of Saskatchewan extension division and obtained her Occupational Health and Safety Certificate from the University of Alberta. She worked her last four years with the City in the Water and Wastewater Departments as a safety advisor.

In 2008, following the love of construction she had gained in the years previous, Tricia took her engineering and health, safety and environment knowledge to PCL Construction in Saskatoon. Here she grew into a passionate safety professional while applying and understanding the dynamics of active construction projects from her technology background. In 2020, Tricia moved into the Health,

Safety and Environment Manager role. She now uses her knowledge and experience in design, development and execution of safe, efficient and quality construction projects to guide the PCL Saskatoon district. She will freely tell you the people in the industry often challenge her, they inspire her, they encourage her, they create laughter every single day and she does her best to do the same for each of them. The things we accomplish bring a sense of pride that is indescribable to the people who were not there and did not invest a part of their very being into the work. The projects we build, the relationships that we form, the stories we tell (or sometimes don't) are all the things that keep you up at night, but they also get you up every day running toward that next adventure.

Giving back to the organizations that helped to get her where she is, Tricia is a past member of the Board of Directors for the Saskatchewan Safety Council and currently chairs the Saskatoon Regional Screening Committee for the Board of Canadian Registered Safety Professionals, and is a Board of Directors member with Technology Professionals Saskatchewan.



Murray Library building on the USask campus saw removing exterior precast panels of the building and replacing them with a waterfall window and creating a new home inside the facility for the special collection archive.



Cenovus Energy Hub in Lloydminster was completed in October of this year. The new arena replaces the old rink in Lloydminster and is home to the AAA Bobcats as well as a community rink on the opposite side.



Remand and Urban Camp was a multi-year project at the Saskatoon Correctional Centre. The new remand facility has capacity to hold 300+ inmates plus facilities for administration, food, laundry and medical services for all of the correction center facilities. Urban Camp provides housing and programming for low security inmates.



Circle Drive Bridge consisted of rehabilitation of both east and westbound spans of the bridge deck and barriers and repairs to the deck soffit while managing the busy demands of summer traffic.

NOMINATE SOMEONE FOR A TPS AWARD

DO YOU KNOW OR WORK WITH an outstanding applied science / engineering technology professional who is worthy of recognition for a contribution to technology, the profession of technology or through volunteering?

TPS has a number of awards that recognize **exceptional leadership** and **achievement**, which are presented annually. The awards are as follows:

- **Employer of the Year Award**
- **Merit Award**
- **Technology Professional of the Year Award**
- **Scholarship Award for the Child of a TPS Member**
- **Maurice M. Zimmerman, PTech, Excellence in Technical Instruction Award.**

To nominate a well-deserving person, including yourself, contact TPS at info@tpsk.ca or call **306-721-6633**.

Nomination forms and criteria are available on the TPS website www.tpsk.ca.

NOTICE: CALL FOR NOMINATIONS

In accordance with Administrative Bylaws, **NOTICE IS HEREBY GIVEN REGARDING NOMINATIONS to TPS Board of Directors.**

“The Registrar, who shall act as returning officer, shall not less than one hundred and twenty (120) days prior to the Annual Meeting, inform the registrants in writing of the procedure for submission of nominations as outlined herein. Nominations shall be submitted in writing to the Nominations Committee Chairperson. Each nomination shall be supported by signatures of five (5) registered professionals who are not currently on the Board of Directors or registrants that have consented to let their names stand for office in the current election. The consent and signature of the nominee must also be provided in writing. Such nominations, properly endorsed, must be in the hands of the Nominations Committee Chair not less than ninety (90) days prior to the Annual Meeting.”

**Chairperson, Nominations Committee
381 Park Street, Regina, SK S4N 5B2**

PROFESSIONAL FEES COMPARISON FOR 2026

The following is a comparison of 2026 professional fees charged by sister associations of TPS across Canada. The fees listed do not include any taxes, other fees or levies, and is based on information each association has provided.

| | |
|----------------------------|------------------|
| QUEBEC (OTPQ) | \$ 515.71 |
| BRITISH COLUMBIA (ASTTBC) | \$ 511.10 |
| ALBERTA (ASET) | \$ 425.00 |
| ONTARIO (OACETT) | \$ 318.32 |
| NEW BRUNSWICK (NBSCETT) | \$ 315.00 |
| SASKATCHEWAN (TPS) | \$ 270.00 |
| NEWFOUNDLAND (AETTNL) | \$ 240.00 |
| MANITOBA (CTTAM) | \$ 235.00 |
| NOVA SCOTIA (TECHNOVA) | \$ 180.00 |
| PRINCE EDWARD ISLAND (ITP) | \$ 150.00 |

2026 ANNUAL FEES COMPARISON from other Saskatchewan Professions

The fees listed do not include any taxes, other fees or levies, and is based on information that each association has provided.

| | |
|--|------------------|
| DENTISTS (CDSS) | \$3,725.00 |
| LAWYERS (LAW SOCIETY) | \$2,755.00 |
| PHYSICIANS (CPSS) | \$2,270.00 |
| LAND SURVEYORS (SLSA) | \$2,182.00 |
| ARCHITECTS (SAA) | \$1,055.00 |
| TEACHERS (STF) | \$ 983.00 |
| REGISTERED NURSES (CRNS) | \$ 464.10 |
| ENGINEERS (APEGs) | \$ 450.00 |
| LICENSED PRACTICAL NURSES (CLPNS) | \$ 450.00 |
| MEDICAL LAB PROFESSIONALS (CMLPSK) | \$ 375.00 |
| TECHNOLOGY PROFESSIONALS SASKATCHEWAN | \$ 270.00 |
| DENTAL ASSISTANTS (CDAS) | \$ 225.00 |

MESSAGE FROM THE SASKATCHEWAN MINISTER OF JUSTICE

In early December 2025, Technology Professionals Saskatchewan received a letter from the Hon. Tim McLeod, K.C., Minister of Justice and Attorney General. It appears from the letter that the Minister is reaching out to all Saskatchewan professional regulatory bodies to share a message with their respective members. An excerpt from the Minister's letter is provided below.

On December 3, 2025, the Government of Saskatchewan introduced The Response to Illicit Drugs Act. This Act forms part of the Government's comprehensive strategy to protect families and communities from the dangers of illicit drug production and trafficking.

The new Act:

- *creates a statutory cause of action against drug offenders, for both the Government as well as individuals who are harmed by those offenders; and*
- *deems every appointment, grant or agreement made or entered into by the Government to be voidable if the other party is convicted of a drug offence.*

The new Act applies to individuals convicted of production and trafficking offences for Schedule 1 substances under the Controlled Drugs and Substances Act. Schedule 1 covers some of the most problematic and addictive substances, such as fentanyl, methamphetamine, heroin and cocaine. The new Act does not apply to simple drug possession offences.

I am reaching out to Saskatchewan's professional regulatory bodies to seek your co-operation in protecting Saskatchewan citizens from the harms of illicit drug production and trafficking.

Professional regulatory bodies serve the important function of ensuring professions are governed in the public interest. As part of that function, you are responsible for overseeing your membership and taking necessary disciplinary steps when appropriate. Unfortunately, in certain instances this may include discipline of members who engage in illicit drug production or trafficking.

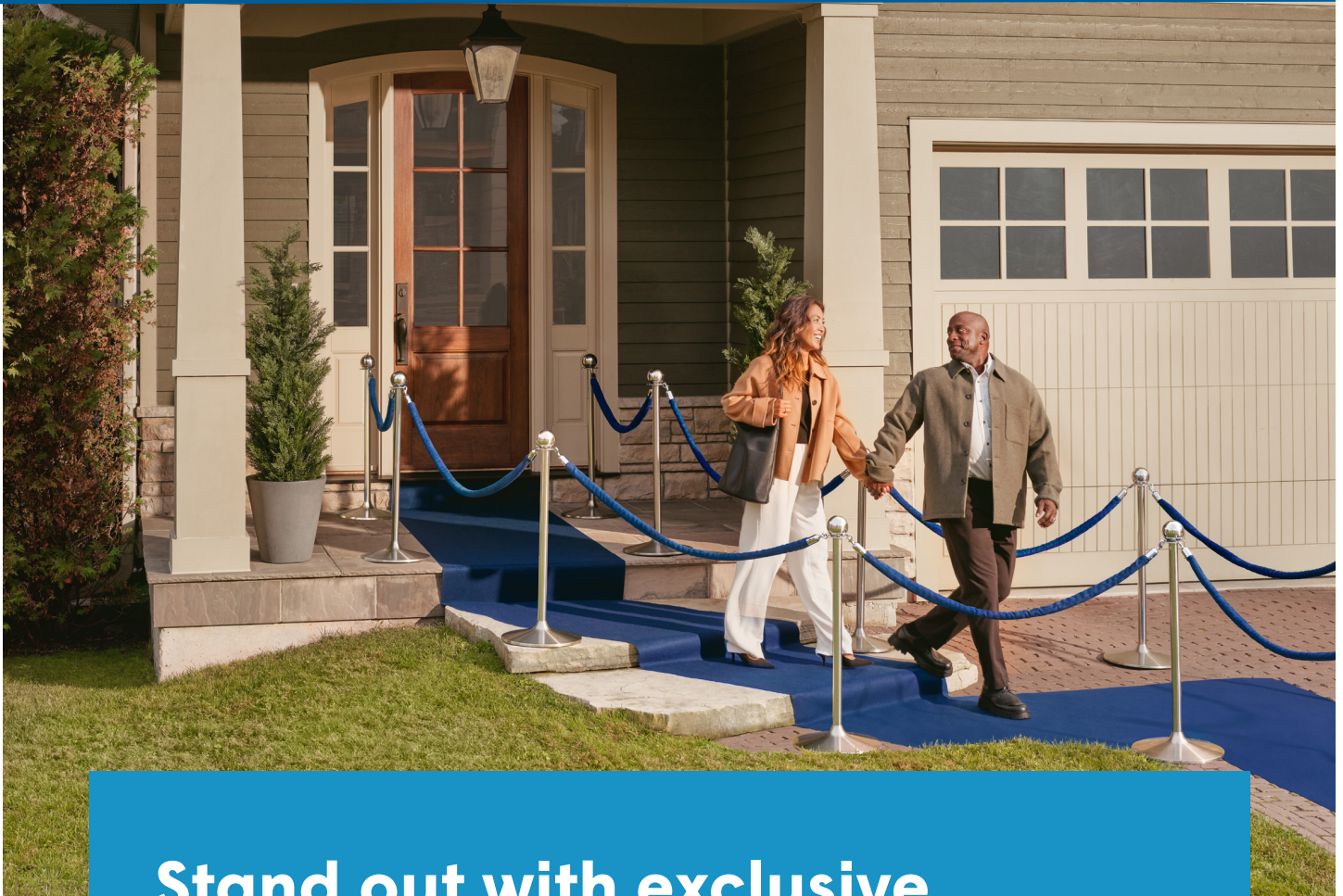
The Government believes professional regulatory bodies are in the best position to determine the appropriate professional consequences for members who engage in these illicit activities.

With the introduction of The Response to Illicit Drugs Act, I encourage all professional regulatory bodies to review member rules and disciplinary procedures and consider the appropriate response to rare instances where members engage in illicit drug production or trafficking. Your co-operation in this matter will play an important role in protecting Saskatchewan from the harms of illicit drugs.

Thank you for your consideration of this important issue.

Sincerely,

*Honourable Tim McLeod, K.C.
Minister of Justice and Attorney General
Minister of Corrections, Policing and Public Safety*



Stand out with exclusive home insurance rates



You could save up to **20%** if you're claims-free

Get your quote now.
thepersonal.com/tps
1-888-476-8737



The Personal refers to The Personal Insurance Company. Certain conditions, limitations and exclusions may apply. Savings are based on each client's individual profile. Savings and discounts are subject to eligibility conditions. Rates and discounts are subject to change without notice. Offer is available to Manitoba, Saskatchewan and British Columbia residents only. Homeowners can save up to 20%, condo owners, up to 16% and tenants, up to 17%. The Personal® and related trademarks are trademarks of The Personal Insurance Company.

More all-around *protection*. Less all-around *cost*.

Engineers Canada-sponsored Insurance Plans can help you create all-around protection for your loved ones' health, finances, and more.

*They're exclusive to engineers, technicians, technologists, and geoscience professionals—and offered at **some of the very best rates in the industry**.*







Don't miss out:
Enjoy 50% OFF
premiums on new or additional
Term Life Insurance until
March 31, 2026.[†]

Visit **Manulife.ca/TPSpro** or call **1 877 598-2273**

Benefits of the Engineers Canada-sponsored Term Life Plan:

- **Portable coverage** that stays with you anywhere in the world
- **Coverage for your spouse** at the same discounted rates
- **Additional 10% off** for coverage amounts of \$500,000 to \$975,000
- **Additional 15% off** for coverage amounts of \$1,000,000 or more

And that's not all. **You also have several other affordable plan options to choose from**, including:

-  Disability Income Protection
-  Health & Dental Insurance
-  Major Accident Protection
-  Critical Illness Insurance



[†]The 50% premium rate reduction does not apply to existing Term Life coverage. Premium rates have been reduced by 50% for new or additional Member and Spouse Term Life coverage. This 50% premium rate reduction will end, and premiums will increase on April 1, 2026, for all applicable Term Life coverage.

Individual circumstances may vary. Conditions, limitations, and exclusions apply. See policy for details. You may contact one of Manulife's Licensed Insurance Advisors or your licensed insurance agent if you need advice about your insurance needs.

Engineers Canada-sponsored Insurance Plans are underwritten by **The Manufacturers Life Insurance Company (Manulife)**.

Manulife, Stylized M Design, and Manulife & Stylized M Design are trademarks of The Manufacturers Life Insurance Company and are used by it, and by its affiliates under license.

© 2025 The Manufacturers Life Insurance Company. All rights reserved. Manulife, P.O. Box 670, Stn Waterloo, Waterloo, ON N2J 4B8.

Accessible formats and communication supports are available upon request. Visit [Manulife.ca/accessibility](https://www.manulife.ca/accessibility) for more information.



25_1623987 04/2025

In Memory of ...



Roger A. Cote, CTech, 1943-2025
Roger was a TPS registrant for
forty-eight years
as a Certified Technician

Our sincere condolences to family and friends.

Do You Have a Story to Share?

Do you have an accomplishment you are most proud of? Love your chosen profession and want to shout it out to the world? We'd like to hear from you! TPS welcomes any and all registrants to submit workplace photos along with your story for publishing in future "TPS ProConnect" Issues and/or on the TPS website. Please send your submissions to admin@tpsk.ca or call the TPS office at 306-721-6633 for further information.

Employment Opportunities

Looking for a change in your career or a new challenge?

TPS registrants can login to the "members only" access to view all current postings on the TPS website www.tpsk.ca.

Employers, are you seeking registered professionals and would like to have your jobs posted on the TPS website in the TPS registrant secured area?

Contact the TPS office at 306-721-6633 or send your job advertisement to admin@tpsk.ca.



TPS Professional Fees are due January 1, 2026

Fee notices will be emailed in January - It is the responsibility of TPS registrants to make sure contact information is up-to-date, including your email address.

Please contact the TPS office email: info@tpsk.ca or call 306-721-6633 if you do not receive your email fee notice. Your registration renewal invoice and professional fee payment is available ONLINE. You can login to your online profile by clicking the "Login" button at the top right corner on the TPS website www.tpsk.ca.

*Wishing everyone
the happiest holidays
and a
wonderful New Year!*



381 Park Street
Regina, SK S4N 5B2

Phone: 306.721.6633 Email: info@tpsk.ca
Fax: 306.721.0112 Website: www.tpsk.ca



Please recycle!